



APPLICATION FOR:

PART TIME EMPLOYMENT

Full TIME EMPLOYMENT

For office use only

Starting Date _____

Rate of Pay _____

D.O.B. _____

DATE OF APPLICATION			POSITION APPLIED FOR		
Name (Last, First, Middle)		Social Security Number		Home Telephone Number ()	
Address		City	State	Zip Code	How Long? Years Months
Have you ever worked here before? if yes, when and where?		Yes	No	Date of First Employment (if applicable)	Are you under 18 years of age? Yes No
Only U.S. citizen or aliens who have a legal right to work in the U.S. are eligible for employment. Can you, after employment, submit verification of your legal right to work in the United States? Yes No Verification of your legal right to work in the United States will be required after employment.					
<i>*An applicant for employment in MA with a sealed criminal record on file with the commissioner of probation may answer "no record" with respect to any inquiry herein relative to prior arrests, criminal court appearances, or convictions. An applicant for employment may answer "no record" with respect to any inquiry relative to prior arrests, court appearances and adjudications in all cases of delinquency or as a child in need of services to which did not result in a complaint transferred to the superior court for criminal prosecution.</i>					
Have you been convicted of a misdemeanor within the past five years? Answer no with respect to a first conviction for drunk ness, simple assault, speeding, minor traffic violation, affray or disturbance of the peace. Yes No			If yes, please explain:		
Have you ever been convicted of a felony? Conviction is not necessarily a bar to employment. Yes No			If yes, please explain:		
How were you referred to Boston Donuts?					
On what date would you be available to work?					
Are you on layoff and subject to recall?			Yes	No	Wage/Salary Expected:
With regard to work location, do you have any preferences or restrictions? Yes No			A. Do you have or can you get a valid driver's license Yes No		
			B. Do you have access to a car or other vehicle? Yes No		
Special Skills and Qualifications Summarize special skills and qualification acquired from employment or other experience.					

Please list **ALL JOBS** beginning with your present or last employer. Account for **ALL** time periods, including UNEMPLOYMENT, SELF-EMPLOYMENT, U.S. MILITARY SERVICE, and VERIFIED WORK PERFORMED **ON A VOLUNTEER BASIS**.

1. Name and Address		Type of Business	Salary		Date	
			Start	End	Start	End
Job Title Duties		Reason for leaving or wishing to leave	May we contact employer?		Yes <input type="checkbox"/>	No <input type="checkbox"/>
			Supervisor	Telephone Number ()		
2. Name and Address		Type of Business	Salary		Date	
			Start	End	Start	End
Job Title Duties		Reason for leaving	Supervisor			
			Telephone Number ()			
3. Name and Address		Type of Business	Salary		Date	
			Start	End	Start	End
Job Title Duties		Reason for leaving	Supervisor			
			Telephone Number ()			
4. Name and Address		Type of Business	Salary		Date	
			Start	End	Start	End
Job Title Duties		Reason for leaving	Supervisor			
			Telephone Number ()			

EDUCATION

School	Name and Location	Last Grade or level completed	Diploma or Degree	Course/ Major
High School				
College, Business Vocation or other				

Applicant for employment are considered without regard to race, color, religion, sex, sexual orientation, marital status, national origin, age or handicap. Also it is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

It is my understanding that the employment application, or the granting of an oral interview, does not represent a contract of employment or a promise of future benefit by this company/organization. **I understand and agree that if hired, my employment will be at-will in nature and may be terminated with or without cause, at any time by either myself or my employer. I also understand that this written statement supersedes any and all oral representations made by agent or representatives of this company/organization.**

AGREEMENT: I certify that the information on this application is true, complete and correct. I authorize Boston Donuts **INC.** to investigate my past employment, education and activities and I release from all liability all person, companies, and corporations supplying such information. I understand that false answers, statements or significant omissions made by me on this form shall be sufficient cause for denial of employment or discharge.

I further understand that credit checks of applicants for and employment in, certain positions may be undertaken without notice to the individual.

SIGNATURE OF APPLICANT

DATE

THIS APPLICATION WILL BE CONSIDERED ACTIVE FOR A MAXIMUM OF FORTY-FIVE (45) DAYS. IF YOU WISH TO BE CONSIDERED FOR EMPLOYMENT AFTER THAT TIME, YOU MUST REAPPLY.